Date: 4/7/2010

City: South Bend County: ST. JOSEPH

State of Indiana

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-17, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

South Bend Community School Corporation:

1. Clay High - Building Improvements (Fine Arts);

TYPE OF CONSTRUCTION: Building WAGE RATES

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Wage rates to be paid and snall r	Class	Hourly Rate	Fringes	Total
Asbestos Worker				•
Journeyman	Skilled	\$31.40	\$13.09	\$44.49
	Semiskilled	\$25.12	\$13.09	\$38.21
	Unskilled	\$18.84	\$13.09	\$31.93
Asbestos Abatement		•		
Journeyman	Skilled	\$19.95	\$11.00	\$30.95
	Semiskilled	\$18.15	\$11.00	\$29.15
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers			,	
Journeyman	Skilled	\$33.65	\$20,36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
·	Unskilled	\$20.19	\$20.36	\$40.55
Bricklayers				
Journeyman	Skilled	\$27.08	\$10.88	\$37.96
	Semiskilled	\$20.13	\$10.88	\$31.01
	Unskilled	\$13.54	\$10.88	\$24.42
Carpenters				
Journeyman	Skilled	\$25.27	\$11.89	\$37.16
	Semiskilled	\$20.22	\$11.89	\$32.11
	Unskilled	\$16.01	\$11.04	\$27.05
Carpet Layer				
Journeyman	Skilled	\$25.27	\$11.89	\$37.16
	Semiskilled	\$20.22	\$11.89	\$32.11
	Unskilled	\$16.01	\$11.04	\$27.05
Cement Masons				
Journeyman	Skilled	\$24.79	\$10.88	\$35.67
	Semiskilled	\$19.83	\$10.68	\$30.51
	Unskilled	\$17.35	\$10.68	\$28.03
Drywall Finishers				
Journeyman	Skilled	\$22.33	\$8.41	\$30.74
	Semiskilled	\$16.75	\$5.55	\$22.30

Photograph Lond 12	Unskilled	\$11.17	\$5.55	\$16.72
Drywali Installers				
Journeyman	Skilled	\$25.27	\$11.89	\$37.16
	Semiskilled	\$20.22	\$11.89	\$32.11
	Unskilled	\$16.01	\$11.04	\$27.05
Dynamite Men			******	Ψ27.00
Journeyman	Skilled	\$20.58	\$10.08	¢20.66
	Semiskilled	N/A	₩10.00 N/A	\$30.66
	Unskilled	N/A		
Electricians	Orioidiiod	19/74	N/A	
Journeyman	Skilled	# 00.00	.	
Jodinoyinaii		\$30.00	\$15.02	\$45.02
	Semiskilled	\$22.50	\$13.45	\$35.95
Elevator Constructors	Unskilled	\$12.00	\$7.28	\$19.28
Elevator Constructors				
	Skilled	\$39.45	\$22.90	\$62.35
	Semiskilled	\$27.60	\$20.90	\$48.50
	Unskilled	\$19.72	\$0.00	\$19.72
Glaziers			43.30	Ψ15.72
Journeyman	Skilled	\$24.14	\$10.20	ድጋ ላ ዓ <i>ላ</i>
	Semiskilled	\$19.31	\$10.20 \$10.20	\$34.34
	Unskilled	\$12.07		\$29.51
Iron Workers	OHOMMOG	Ψ12.01	\$10.20	\$22.27
Journeyman	Skilled	ሮ ባለ <u>ባ</u> ሮ		
o outroy, nam		\$24.35	\$17.26	\$41.61
	Semiskilled	\$19.48	\$17.26	\$36.74
Lebenson	Unskilled	\$14.61	\$17.26	\$31.87
Laborers	Skilled	\$20.92	\$10.41	\$31.33
	Semiskilled	\$19.78	\$10.41	\$30.19
	Unskilled	\$19.58	\$10.41	\$29.99
Millwrights			*	Ψ20.00
Journeyman	Skilled	\$22.46	\$12.79	\$35.25
	Semiskilled	\$17.97	\$12.79	\$30.76
	Unskilled	\$13.48	\$12.79	· · · · · · · · · · · · · · · · · · ·
Operating Engineers		Ψ, σγσ	Ψ12.13	\$26.27
Journeyman	Skilled	\$26.60	#40.00	
	Semiskilled	\$23.10	\$18.00	\$44.60
			\$18.00	\$41.10
Painters/Brush/Roll	Unskilled	\$19.55	\$15.35	\$34.90
	O	• • • • •		
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	\$20.82
Painters/Sprays/Sandblast				·
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	
Automatic Drywall Tools		4.1	Ψ0.00	\$20.82
Journeyman	Skilled	\$25,58	ሮ ላለ ለማ	^
	Semiskilled	•	\$10.47	\$36.05
		\$18.96	\$9.73	\$28.69
Vinyl/Danor Hammer	Unskilled	\$12.64	\$8.68	\$21.32
Vinyl/Paper Hanger	O	.	į	
Journeyman	Skilled	\$24.28	\$10.77	\$35.05
	Semiskilled	\$18.21	\$9.73	\$27.94
	Unskilled	\$12.14	\$8.68	\$20.82

Pipefitters & Steamfitters	Skilled	\$30.45	\$14.32	\$44.77
Journeyman	Semiskilled	\$21.30	\$14.32	\$35.62
·	Unskilled	\$13.70	\$14.32	\$28.02
Plasterers			Ψ14.02	φ <u>2</u> 0.02
Journeyman	Skilled	\$25.06	\$11.73	\$36.79
	Semiskilled	\$19.24	\$11.73	\$30.97
	Unskilled	\$14.43	\$11.73	\$26.16
Plumbers		•	.,,	Ψ20.10
Journeyman	Skilled	\$30.45	\$14.32	\$44.77
	Semiskilled	\$21.30	\$14.32	\$35.62
	Unskilled	\$13.70	\$14.32	\$28.02
Pointer/Caulker/Cleaners				
Journeyman	Skilled	\$24.79	\$10.88	\$35.67
	Semiskilled	\$19.83	\$10.68	\$30.51
	Unskilled	\$17.35	\$10.68	\$28.03
Roofers				,
Journeyman	Skilled	\$26.46	\$10.62	\$37.08
	Semiskilled	\$21.17	\$10.62	\$31.79
	Unskilled	\$13.23	\$3.27	\$16.50
Sheet Metal Workers		·	¥ ·	Ψ.0.00
Journeyman	Skilled	\$28.39	\$16.95	\$45.34
-	Semiskilled	\$19.87	\$15.84	\$35.71
	Unskilled	\$14.20	\$15.17	\$29.37
Sound and Communication Work		* · · /— *	, V .0.,,	Ψ20.01
Journeyman	Skilled	\$23.15	\$10.83	\$33.98
•	Semiskilled	\$19.68	\$10.47	\$30.15
	Unskilled	\$11.58	\$6.83	\$30.13 \$18.41
Sprinkler Fitters	J. J. J. Killou	Ψ11.00	φο.σο	φ10.41
Journeyman	Skilled	\$34.19	\$12.75	\$46.94
	Semiskilled	\$20.34	\$12.75 \$12.75	\$33.09
	Unskilled	\$15.65	\$6.81	\$22.46
Teamsters	Orioninou	φ10.00	φυ.σ :	Φ ΖΖ.40
Pickup Truck	Skilled	\$22.66	\$6.50	600.46
. Total Track	Semiskilled	N/A	₩.50 N/A	\$29.16
	Unskilled	N/A	N/A	\$0.00
Single Axle	Skilled	\$22.87		\$0.00
Olligie Axie			\$6.50	\$29.37
	Semiskilled	N/A	N/A	\$0.00
Tri-Axle	Unskilled	N/A	N/A	\$0.00
. TI-AXIO	Skilled	\$22.95	\$6.50	\$29.45
	Semiskilled	N/A	N/A	\$0.00
) marada mara	Unskilled	N/A	. N/A	\$0.00
Lowboy	Skilled	\$24.16	\$7.59	\$31.75
	Semiskilled	N/A	N/A	\$0.00
Trita has a branches	Unskilled	N/A	N/A	\$0.00
Tile Mechanics	A1 111 .	AAA :-		
Journeyman	Skilled	\$26.48	\$10.11	\$36.59
	Semiskilled	\$21.18	\$10.11	\$31.29
	Unskilled	\$15.88	\$10.11	\$25.99

Tile Finishers

Journeyman	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.10	\$23.85

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

SIGNATURES OF APPOINTEES

Appointee named by the Indiana State

AFL-CIO

Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County
Legislative Body

Industry Appointee named by the Awarding Agency

Taxpayer Appointee named by the County
Date